

July 8, 2015

MINUTES

The Lake County Sheriff's Office Merit Commission met in a special session on Wednesday, July 8, 2015 at the Division of Transportation, 600 W. Winchester, Libertyville, Illinois, with the following:

Present: Marion L. Watson, Chairperson
Leo C. McCann, Vice-Chairperson
Michael Miceli, Secretary
John Matijevich, Commissioner

Absent: Kenneth Kessler, Commissioner

Also Present: Susan Rankin, Executive Secretary

Session called to order at 9:30AM by Chairperson Watson.

The Commission reviewed information presented regarding the recent county wide Employee Compensation Study. The county recently conducted a study evaluating salary ranges, grade definitions, compensation incentives, and proficiency measures. An outside firm conducted the study and Human Resources provided each department the results. The Merit Commission Executive Secretary salary grade was adjusted as well as the job title changed to Executive Assistant.

The Commission conducted Deputy Sheriff individual entry oral interviews. Three candidates were interviewed. By unanimous vote, Malcolm Canders, Christopher DeWitt, and Tyler Girmscheid will be certified to the Sheriff.

Meeting adjourned on motion of John Matijevich, seconded by Lee McCann at 10:50AM.